1	H. B. 2333
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3	(By Delegate Michael)
4	[Introduced January 12, 2011; referred to the
5	Committee on Pensions and Retirement then Finance.]
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10	A BILL to amend and reenact $\$18-7A-17$ of the Code of West Virginia,
11	1931, as amended, relating to allowing the purchase of service
12	credit in the state Teachers' Retirement System for temporary
13	employment under the Comprehensive Employment and Training Act
14	(CETA); and specifying the cost of the service credit
15	purchased.
16	Be it enacted by the Legislature of West Virginia:
17	That §18-7A-17 of the Code of West Virginia, 1931, as amended,
18	be amended and reenacted to read as follows:
19	ARTICLE 7A. STATE TEACHERS' RETIREMENT SYSTEM.
20	<pre>§18-7A-17. Statement and computation of teachers' service;</pre>
21	qualified military service.
22	(a) Under rules adopted by the retirement board, each teacher
23	shall file a detailed statement of his or her length of service as

1 a teacher for which he or she claims credit. The retirement board 2 shall determine what part of a year is the equivalent of to a year 3 of service. In computing the service, however, it shall credit no 4 period of more than a month's duration during which a member was 5 absent without pay, nor shall it credit for more than one year of 6 service performed in any calendar year.

(b) For the purpose of this article, the retirement board 7 8 shall grant prior service credit to new entrants and other members 9 of the retirement system for service in any of the Armed Forces of 10 the United States in any period of national emergency within which 11 a federal Selective Service Act was in effect. For purposes of 12 this section, "Armed Forces" includes Women's Army Corps, women's 13 appointed volunteers for emergency service, Army Nurse Corps, 14 SPARS, Women's Reserve and other similar units officially parts of 15 the military service of the United States. The military service is 16 considered equivalent to public school teaching, and the salary 17 equivalent for each year of that service is the actual salary of 18 the member as a teacher for his or her first year of teaching after 19 discharge from military service. Prior service credit for military 20 service shall not exceed ten years for any one member, nor shall it 21 exceed twenty-five percent of total service at the time of Notwithstanding the preceding provisions of this 22 retirement. 23 subsection, contributions, benefits and service credit with respect 24 to qualified military service shall be provided in accordance with

1 Section 414(u) of the Internal Revenue Code. For purposes of this 2 section, "qualified military service" has the same meaning as in 3 Section 414(u) of the Internal Revenue Code. The retirement board 4 is authorized to determine all questions and <u>may</u> make all decisions 5 relating to this section and, pursuant to the authority granted to 6 the retirement board in section one, article ten-d, chapter five 7 of this code, may promulgate rules relating to contributions, 8 benefits and service credit to comply with Section 414(u) of the 9 Internal Revenue Code. <u>No military Military</u> service credit may <u>not</u> 10 be used in more than one retirement system administered by the 11 Consolidated Public Retirement Board.

(c) For service as a teacher in the employment of the federal government, or a state or territory of the United States, or a qovernmental subdivision of that state or territory, the retirement board shall grant credit to the member, *Provided*, That <u>if</u> the member shall pay to the system double the amount he or she rontributed during the first full year of current employment, times the number of years for which credit is granted, plus interest <del>at</del> a rate to be determined by the retirement board. The interest shall be deposited in the reserve fund and service credit granted at the time of retirement <u>shall may</u> not exceed the lesser of ten years or fifty percent of the member's total service as a teacher and west Virginia. Any transfer of out-of-state service, as

1 eligibility for a retirement allowance and the retirement board 2 shall grant credit for the transferred service as additional 3 service only. *Provided, however,* That <u>However,</u> a transfer of out-4 of-state service is prohibited if the service is used to obtain a 5 retirement benefit from another retirement system. *Provided* 6 *further,* That <u>In addition,</u> salaries paid to members for service 7 prior to entrance into the retirement system <del>shall</del> <u>may</u> not be used 8 to compute the average final salary of the member under the 9 retirement system.

10 (d) Service credit for members or retired members shall may 11 not be denied on the basis of minimum income rules promulgated by 12 the Teachers' Retirement Board, *Provided*, That <u>if</u> the member or 13 retired member shall pay pays to the system the amount he or she 14 would have contributed during the year or years of public school 15 service for which credit was denied as a result of the minimum 16 income rules of the Teachers Retirement Board.

(e) No members shall <u>Members may not</u> be considered absent from service while serving as a member or employee of the Legislature of the State of West Virginia during any duly constituted session of that body or while serving as an elected member of a county commission during any duly constituted session of that body.

(f) <u>No member shall Members may not</u> be considered absent from service as a teacher while serving as an officer with a statewide professional teaching association, or who has served in that

1 capacity, and no any retired teacher, who served in that capacity
2 while a member, shall may not be considered to have been absent
3 from service as a teacher by reason of that service. Provided,
4 That However, the period of service credit granted for that service
5 shall may not exceed ten years, Provided, however, if that a member
6 or retired teacher who is serving or has served as an officer of a
7 statewide professional teaching association shall make makes
8 deposits to the Teachers Retirement Board, for the time of any
9 absence, in an amount double the amount which he or she would have
10 contributed in his or her regular assignment for a like period of
11 time.

(g) The Teachers Retirement Board shall grant service credit 13 to any former or present member of the West Virginia Public 14 Employees Retirement System who has been a contributing member for 15 more than three years, for service previously credited by the 16 Public Employees Retirement System and: (1) Shall require the 17 transfer of the member's contributions to the Teachers Retirement 18 System; or (2) shall require a repayment of the amount withdrawn 19 any time prior to the member's retirement. *Provided*, That There 20 shall be added by the member to the amounts transferred or repaid 21 under this subsection an amount which shall be sufficient to equal 22 the contributions he or she would have made had the member been 23 under the Teachers Retirement System during the period of his or 24 her membership in the Public Employees Retirement System plus

1 interest at a rate to be determined by the board compounded 2 annually from the date of withdrawal to the date of payment. The 3 interest paid shall be deposited in the reserve fund.

(h) For service as a teacher in an elementary or secondary 4 5 parochial school, located within this state and fully accredited by 6 the West Virginia Department of Education, the retirement board 7 shall grant credit to the member, Provided, That if the member 8 shall pay pays to the system double the amount contributed during 9 the first full year of current employment, times the number of 10 years for which credit is granted, plus interest at a rate to be 11 determined by the retirement board. The interest shall be 12 deposited in the reserve fund and service granted at the time of 13 retirement shall may not exceed the lesser of ten years or fifty 14 percent of the member's total service as a teacher in the West 15 Virginia public school system. Any transfer of parochial school 16 service, as provided in this section, may not be used to establish 17 eligibility for a retirement allowance and the board shall grant 18 credit for the transfer as additional service only. Provided, 19 however, That However, a transfer of parochial school service is 20 prohibited if the service is used to obtain a retirement benefit 21 from another retirement system.

(i) Active members who previously worked For previous
 temporary employment in CETA (Comprehensive Employment and Training
 Act) may receive the retirement board shall grant service credit

1 for time served in that capacity. Provided, That In order to 2 receive service credit under the provisions of this subsection the 3 following conditions must be met: (1) The member must have moved 4 from temporary employment with the participating employer to 5 permanent full-time employment with the participating employer 6 within one hundred twenty days following the termination of the 7 member's CETA employment; (2) The board must receive evidence that 8 establishes to a reasonable degree of certainty as determined by 9 the board that the member former temporary employee previously 10 worked in CETA; and (3) (2) the member former temporary employee 11 shall pay to the board an amount equal to what the employer and 12 employee contribution would have been had the former temporary 13 employee been a member during the time period of his or her 14 temporary employment in CETA plus interest at the amount set by the 15 board for the amount of service credit sought pursuant to this 16 subsection. Provided, however, That However, the maximum service 17 credit that may be obtained under the provisions of this subsection 18 is two years. Provided further, That a member must apply and pay 19 for the service credit allowed under this subsection and provide 20 all necessary documentation by the thirty-first day of March, two 21 thousand three: And provided further, That In addition, the board 22 shall exercise due diligence to notify affected employees and 23 previous temporary employees in CETA of the provisions of this 24 subsection.

(j) If a member is not eligible for prior service credit or
2 pension as provided in <u>under</u> this article, then his or her prior
3 service shall not be considered a part of his or her total service.
(k) A member who withdrew from membership may regain his or
5 her former membership rights as specified in section thirteen of
6 this article only in case he or she has served two years since his
7 or her last withdrawal.

8 (1) Subject to the provisions of subsections (a) through (1), 9 inclusive, of this section, the board shall verify as soon as 10 practicable the statements of service submitted. The retirement 11 board shall issue prior service certificates to all persons 12 eligible for the certificates under the provisions of this article. 13 The certificates shall state the length of the prior service 14 credit, but in no case shall the prior service credit exceed forty 15 years.

(m) Notwithstanding any <u>contrary</u> provision of this article, to the contrary when a member is or has been elected to serve as a member of the Legislature, and the proper discharge of his or her duties of public office require that member to be absent from his or her teaching or administrative duties, the time served in discharge of his or her duties of the legislative office are credited as time served for purposes of computing service credit. *Provided*, That The board may not require any additional contributions from that member in order for the board to credit him

with the contributing service credit earned 1 or while her 2 discharging official legislative duties. Provided, however, That 3 However, nothing in this section may be construed to relieve the 4 employer from making the employer contribution at the member's 5 regular salary rate or rate of pay from that employer on the 6 contributing service credit earned while the member is discharging 7 his or her official legislative duties. These employer payments 8 shall commence as of June 1, 2000. Provided further, That Also, 9 any member to which the provisions of this subsection apply applies 10 may elect to pay to the board an amount equal to what his or her 11 contribution would have been for those periods of time he or she 12 was serving in the Legislature. The periods of time upon which the 13 member paid his or her contribution shall then be included for 14 purposes of determining his or her final average salary as well as 15 for determining years of service. And provided further, That In 16 addition, a member using utilizing the provisions of this 17 subsection is not required to pay interest on any contributions he 18 or she may decide to make.

(n) The Teachers Retirement Board shall grant service credit 20 to any former member of the State Police Death, Disability and 21 Retirement System who has been a contributing member for more than 22 three years, for service previously credited by the State Police 23 Death, Disability and Retirement System; and: (1) Shall require 24 the transfer of the member's contributions to the Teachers

1 Retirement System; or (2) shall require a repayment of the amount 2 withdrawn any time prior to the member's retirement. *Provided*, 3 That <u>In addition</u>, the member shall add to the amounts transferred 4 or repaid under this paragraph an amount which is sufficient to 5 equal the contributions he or she would have made had the member 6 been under the Teachers Retirement System during the period of his 7 or her membership in the State Police Death, Disability and 8 Retirement System plus interest at a rate to be determined by the 9 board compounded annually from the date of withdrawal to the date 10 of payment. The interest paid shall be deposited in the reserve 11 fund.

NOTE: The purpose of this bill is to allow the purchase of service credit in the state Teachers' Retirement System for temporary employment under the Comprehensive Employment and Training Act (CETA) and to specify the cost of the service credit purchased.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.